

Permission criteria in Article 12, Paragraph 2 of the Nozawa Onsen Ski Resort Management Ordinance

Nozawa Onsen Co., Ltd., as the designated manager under Article 12, Paragraph 2 of the Nozawa Onsen Ski Resort Management Ordinance (Ordinance No. 27 of December 17, 2020), has established the permission criteria in the paragraph as follows.

(definition)

Article 1 In this permission criteria, the meanings of the terms listed in the following items shall be as specified in each item.

- ① Ski School: Refers to an organization, company, or individual that provides skiing and snowboarding instruction as a business.
- ② Times: Refers to the number of times a ski school is opened, including consecutive days.
- ③ Day: Refers to the day the ski school was opened, regardless of whether the ski school was opened all day long.
- ④ Long-term ski school: Refers to operating a ski school three times a month or for a total of seven days or more per month (Note 1).
- ⑤ Short-term ski school: This refers to the open operating a ski school twice a month for a total of 6 days or less per month.

(Official ski school)

Article 2. Long-term ski schools must be accredited by the All Japan Ski Association (hereinafter referred to as "SAJ") or the Professional Ski Instructors Association of Japan (hereinafter referred to as "SIA").

(Long-term ski school teacher qualification)

Article 3 A teacher who instructs at a long-term ski school must have one of the following qualifications.

- ① Certified ski instructors and associate instructors, certified snowboard instructors and associate instructors, certified cross-country ski instructors, and certified instructors certified by each member organization, as specified by SAJ in the "Standards for Establishment of Certified Ski Schools, etc. and Application and Implementation Guidelines (520)".
- ② Alpine skiing stages I, II, III, IV, snowboarding stages I, II, III, IV, and telemark skiing stages I, II, III, IV, as defined by SIA in the "SIA Certified Snow Sports Teacher Certification Regulations."
- ③ SIA has decided on "Matters stipulating the activities listed in the lower column of Table 5 of Appended Table 1 of the Immigration Control and Refugee Recognition Act based on the provisions of Article 7, Paragraph 1, Item 2 of the same Act, Appended Table 12-A." Qualifications related to ski instruction that are recognized to be equivalent to or higher than those listed above.
- ④ Based on the ski instruction, "Table 2 of Appended Table 1 of the Act, stipulated in the Ministerial Ordinance establishing the standards of Article 7, Paragraph 1, Item 2 of the Immigration Control and Refugee Recognition Act (Ministry of Justice Ordinance No. 16 of 1990) Activities listed in the bottom column of the skills section, status of residence of Standard No. 8.

(Short-term ski school teacher qualification)

Article 4: Teachers instructing at short-term ski schools must have the qualifications listed in the preceding article or have participated in the Winter Olympics or World Championships in skiing and snowboarding.

(Working qualification)

Article 5 Foreign nationals who teach at long-term ski schools or short-term ski schools must have employment qualifications based on the Immigration Control and Refugee Recognition Act.

(Liability insurance)

Article 6: Long-term ski schools or short-term ski schools must have liability insurance for damages of 300 million yen or more (both personal and property) per accident.

(Application for permission for long-term ski school)

Article 7 A person who intends to operate a long-term ski school must apply for permission in writing to Nozawa Onsen Co., Ltd., attaching documents proving the requirements listed in Articles 2 to 6.

(Application for permission for short-term ski school)

Article 8 A person who intends to open a short-term ski school must apply for permission to open a short-term ski school by attaching the following documents to the application form (Form 1). However, if a person intends to open a short-term ski school for the second time or later in the same ski season, it is sufficient to apply for permission using the Short-term Ski School Operating Permit Application Form - Second and Later (Form 2).

- ① A list containing the names, addresses, and telephone numbers of the representative and the supervising teacher.
- ② Copy of document proving the qualifications of the instructor
- ③ For foreigners, a copy of a document proving work qualification
- ④ Copy of proof of liability insurance
- ⑤ Photo of the uniform to be used if there is one

(Prohibited matter)

Article 9: No long-term ski school or short-term ski school may be established without permission from Nozawa Onsen Co., Ltd.

2.Short-term ski schools may not use season tickets.

3. If the provisions of the preceding paragraph are violated, the use of the season ticket will be suspended and the operating permit will be revoked.

(Requirements to be observed)

Article 10 Long-term ski schools and short-term ski schools must comply with the following items.

- ① Understand the Nozawa Onsen Village Ski Resort Safety Ordinance and the Nozawa Onsen Ski Resort Management Ordinance.
- ② Follow the instructions of Nozawa Onsen Co., Ltd. and cooperate in the safe and secure operation of the ski resort.
- ③ Always strive to improve your skills and guidance and improve the quality of your services.

(Note 1)

Example

- ① Operate every Sunday ⇒ Long-term ski school because it is held at least 3 times a month.
- ② Operate on the 2nd and 4th Saturday and Sunday ⇒ Since Saturday and Sunday are consecutive days, it is held once, and the 2nd and 4th Saturday and Sunday are held twice a month, making a total of 4 days a month. It is a short-term ski school because it is held twice a month and for a total of 6 days or less per month.
- ③ Operate from December 28th to January 3rd ⇒ From December 28th to December 31st and from January 1st to January 3rd is once in each month of December and January, and 12 Month has 4 days and January has 3 days, so it is a short-term ski school because it is held twice a month and for a total of less than 6 days a month.
- ④ In addition to ③, operating for 3 consecutive days during the three-day holiday in January ⇒ Operating for 3 consecutive days from January 1st to January 3rd and during the three-day holiday in January is twice a month and within a total of 6 days per month. For this reason, it's a short-term ski school.

December 18, 2023

Nozawa Onsen Ski Resort Designated Manager
Nozawa Onsen Co., Ltd. Representative Director and President Mikio Katagiri